

Health and Safety Policy

'As a company, which regards people as their primary asset, we are committed to providing a safe and healthy working environment for our employees, customers and others. This is achieved by compliance with safety legislation as a minimum standard. Our aim is to achieve standards, which are above the minimum where it is practicable to do so.

As our business develops we are dealing daily with new and changing processes and techniques. Health and Safety, therefore, requires constant vigilance. We must make absolutely certain that all measures necessary are taken to protect the health and safety of our employees, customers, contractors and others.

Overall responsibility for health and safety in Flagship rests with me as Managing Director, however, the Head of Human Resources is nominated as Board Champion for Health and Safety and has my authority to act on all general matters affecting health and safety.

The best-intentioned practices will fail unless managers personally address health and safety. Safety criteria should underpin every management decision and must be considered as an integral part of the day-to-day management process. It is required that every manager takes a leadership role in health and safety.'

This statement underlines the company's fundamental belief in the importance of health and safety and its concern to maintain health, to provide a safe working environment and to eliminate or control health and safety hazards by:

- ~ Providing and maintaining safe buildings, plant, equipment, services and systems of work;
- ~ Arranging for the safe use, handling, storage, and transport of articles and substances;
- ~ Providing sufficient instruction, information, training and supervision to enable all employees, contractors, customers, or others to avoid hazards and contribute positively to health and safety at work;
- ~ Ensuring that appropriate safety instructions, advice, guidance and directions are given to employees, contractors, customers or others whose premises we work; and
- ~ Providing and maintaining a healthy working environment.

In the Naval Training Command (NTC) Establishments the local establishment arrangements are to be followed in accordance with the current Partnering Co-operation and Co-ordination Document. In other customer sites the procedures will be agreed with the Establishment Commanding Officer or Chief Executive of the company, as appropriate. We all bear a responsibility for the safety of ourselves, our colleagues and others whom we may encounter in the course of our work. It is to our mutual benefit that we strive constantly to achieve these objectives.



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Managing Director
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