

## Environment Policy

We are committed to the protection of the natural environment by reducing discharges to air, land, and water, wherever possible and applying the principles of sustainable development whilst maintaining commercial and business effectiveness.

Compliance with the Environmental Protection Act 1990, the Environment Act 1995, and subordinate regulations made under those Acts is to be the minimum standard of environmental protection to be achieved. Flagship's aim is to achieve standards, which are above the minimum where it is practicable to do so.

In carrying out their normal functions it is the duty of all those in management to do everything possible to ensure the minimisation of risk to the environment.

Overall responsibility for environmental protection matters in Flagship rests with me as Managing Director, however, the Head of Human Resources is nominated as Board Champion for Environmental Protection and has my authority to act on all general matters affecting environmental protection.

To achieve these aims we will work towards:

- ~ Applying the principles of Integrated Pollution Prevention and Control (IPPC) to discharges to air, land, and water arising from our business activities;
- ~ Applying the Best Available Techniques (BAT) and where practicable the Best Practicable Environmental Option (BPEO) methodologies to our business processes;
- ~ Reducing waste at source by preventing unnecessary use and limiting the amount generated. Where this is not practicable we will endeavour to ensure waste will be reused or recycled;
- ~ Managing the consumption of energy in an efficient manner through managers attaching particular regard to the economical use of energy in order to reduce running costs and emissions as an integral and essential part of their overall management responsibilities;
- ~ Developing an Environmental Management System in order to pursue continuous improvement in line with the ISO 14001 standard. Taking the appropriate measures to avoid damage to the natural and cultural resources held in trust within the Defence Estate to which Flagship has access;
- ~ Setting and reviewing environmental targets and objectives; and
- ~ Promoting environmental awareness through effective education and training.

In the Naval Training Command (NTC) Establishments the local establishment arrangements are to be followed in accordance with the current Partnering Co-operation and Co-ordination Document. In other customer sites the procedures will be agreed with the Establishment Commanding Officer or Chief Executive of the company, as appropriate.

By achieving these aims we will contribute to handing down to future generations a natural wealth which includes clean and adequate water supplies, clean air, wildlife and wilderness and maintains the richest possible bio-diversity.



**Tara Gullett**  
**Managing Director**  
**VT Flagship**

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